

# Health Safety & Wellbeing Policy

## Purpose

We want all team members, contractors and visitors to enjoy good health and wellbeing and be safe at work

## Who this policy applies to

This policy applies to everyone who works at Tabcorp including all employees, contractors and visitors to Tabcorp sites.

## Our commitment

We're committed to providing safe working conditions by doing everything reasonably practicable to prevent harm to those who work, do business with and visit us. There is also a shared understanding that each individual is responsible for their own health and safety and that of their colleagues and visitors.

We will:

- value the health, safety and wellbeing of all team members and visitors to Tabcorp sites;
- seek to eliminate or reduce our health and safety risks through effective hazard management;
- meet legislative and regulatory requirements;
- demonstrate leadership in, and commitment to, all areas of health, safety and wellbeing;
- foster a culture of wellbeing by providing resources that reinforce healthy lifestyle choices;
- visibly and actively support team member involvement in our health, safety and wellbeing programs;
- provide a supportive and caring environment for rehabilitation following work and non-work-related injuries and illnesses;
- enhance our knowledge to ensure awareness of health and safety responsibilities and ability to perform tasks safely; and
- set health and safety objectives and targets and regularly review performance in support of our goal of constant improvement.

## Policies Control

<b>Current from</b>	1 June 2022	<b>Sponsor</b>	Chief People Officer
<b>Replaces version dated</b>	June 2020	<b>Review period</b>	Biennial
<b>Approved By</b>	Chief Executive Officer		